



# OPERATING BUDGET

FOR THE YEAR ENDED JUNE 30, 2025

ONTARIO INTERNATIONAL AIRPORT AUTHORITY



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**ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
OPERATING BUDGET  
FOR THE YEAR ENDING JUNE 30, 2025**

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**ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
ADOPTED BUDGETS - FOR THE YEARS ENDING JUNE 30, 2025 AND 2024**

	Adopted Budget	Adopted Budget	Increase (Decrease) FY 2025 Adopted vs FY 2024 Adopted	
	FY 2024	FY 2025	\$	%
<b>Aeronautical</b>				
Landing fees	\$ 16,006,964	\$ 17,611,025	\$ 1,604,060	10.02%
Facility rentals	15,688,558	17,474,960	1,786,403	11.39%
Land rentals	12,455,895	15,198,250	2,742,355	22.02%
Gate use and jet bridge fees	806,912	1,175,077	368,165	45.63%
Plane parking	643,257	891,831	248,574	38.64%
Airline handling service fees	4,032,833	5,324,915	1,292,082	32.04%
Operating grants	321,000	321,000	-	0.00%
Other aeronautical revenues	527,237	527,020	(217)	-0.04%
<b>Total aeronautical</b>	<b>50,482,656</b>	<b>58,524,078</b>	<b>8,041,422</b>	<b>15.93%</b>
<b>Nonaeronautical</b>				
Auto parking	35,150,798	37,940,756	2,789,958	7.94%
Rental cars	9,996,171	10,144,507	148,336	1.48%
Food and beverage	3,029,527	3,729,858	700,331	23.12%
News and gifts	2,124,170	2,035,990	(88,180)	-4.15%
Ground transportation	2,144,696	2,818,958	674,262	31.44%
Advertising and Other Concessions	1,024,316	1,016,576	(7,740)	-0.76%
Facility & Land rentals - nonaeronautical	2,728,792	4,309,970	1,581,178	57.94%
Other	199,971	179,293	(20,679)	-10.34%
Operating grants - ARPA	6,575,000	6,575,000	-	0.00%
<b>Total nonaeronautical</b>	<b>62,973,441</b>	<b>68,750,907</b>	<b>5,777,466</b>	<b>9.17%</b>
<b>Total operating revenues</b>	<b>113,456,097</b>	<b>127,274,985</b>	<b>13,818,888</b>	<b>12.18%</b>
<b>Personnel</b>				
Salaries, wages and overtime	13,690,071	16,082,209	2,392,138	17.47%
Employee benefits and taxes	3,911,943	4,300,559	388,616	9.93%
<b>Total personnel</b>	<b>17,602,014</b>	<b>20,382,768</b>	<b>2,780,754</b>	<b>15.80%</b>
<b>Nonpersonnel</b>				
Public safety	23,293,289	24,464,091	1,170,802	5.03%
Contractual services	39,694,741	45,213,147	5,518,406	13.90%
Insurance and administration	1,957,391	2,681,090	723,699	36.97%
Materials and Supplies	2,699,817	2,983,100	283,283	10.49%
Telecommunications and utilities	7,331,304	7,718,130	386,826	5.28%
Other Operating Expenses	9,320,324	12,610,924	3,290,600	35.31%
<b>Total nonpersonnel</b>	<b>84,296,866</b>	<b>95,670,482</b>	<b>11,373,617</b>	<b>13.49%</b>
<b>Total operating expenses</b>	<b>101,898,880</b>	<b>116,053,250</b>	<b>14,154,370</b>	<b>13.89%</b>
<b>Net Income from operations</b>	<b>11,557,217</b>	<b>11,221,735</b>	<b>(335,482)</b>	<b>-2.90%</b>

**ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
ADOPTED BUDGETS - FOR THE YEARS ENDING JUNE 30, 2025 AND 2024**

	Adopted Budget	Adopted Budget	Increase (Decrease) FY 2025 Adopted vs FY 2024 Adopted	
	FY 2024	FY 2025	\$	%
Nonoperating Revenues				
Interest income	\$ 505,546	\$ 3,023,040	\$ 2,517,494	497.97%
Passenger facility charges	12,589,028	15,767,972	3,178,944	25.25%
Customer facility charges	3,454,045	3,955,620	501,575	14.52%
Other	-	-	-	0.00%
Total nonoperating revenues	16,548,620	22,746,632	6,198,012	37.45%
Net income	28,105,837	33,968,367	5,862,530	20.86%
Other Sources and (Uses)				
Debt Service	11,228,344	9,854,244	(1,374,100)	-12.24%
Reserve Balance (Increase) Decrease	3,539,663	5,037,179	1,497,515	42.31%
Depreciation	7,954,879	13,850,211	5,895,332	74.11%
Unrestricted Fund Transfer	(750,000)	(750,000)	-	0.00%
Total other sources and (uses)	21,972,887	27,991,634	6,018,747	27.39%
Net increase (decrease)	\$ 6,132,950	\$ 5,976,733	\$ (156,217)	-2.55%

Landing Fee (1,000 lb. units)	\$ 1.83	\$ 1.99	\$ 0.16	8.7%
Terminal Rental Rate (square foot)	\$ 87.07	\$ 92.71	\$ 5.64	6.5%

**ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
BUDGET - TOTAL OPERATING EXPENSES BY DIVISION AND DEPARTMENT  
FOR THE YEARS ENDING JUNE 30, 2025 AND 2024**

	Adopted	Adopted	Increase (Decrease) FY 2025 Adopted vs FY 2024 Adopted	
	FY 2024	FY 2025	\$	%
<b>Operations:</b>				
Operations	\$ 706,476	\$ 1,078,034	\$ 371,558	52.59%
Public Safety	23,806,869	24,719,733	912,865	3.83%
Airfield Operations	6,646,674	7,053,195	406,521	6.12%
Security	6,397,407	8,322,173	1,924,766	30.09%
Emergency Management	623,675	519,983	(103,691)	-16.63%
Vehicle and Equipment Maintenance	2,384,157	2,509,768	125,611	5.27%
Landside Operations	8,380,733	8,643,041	262,308	3.13%
Customer Experience	1,875,773	2,270,640	394,867	21.05%
<b>Total Operations</b>	<b>50,821,764</b>	<b>55,116,568</b>	<b>4,294,805</b>	<b>8.45%</b>
<b>Capital Development:</b>				
Planning	6,428,603	5,915,437	\$ (513,167)	-7.98%
Project Management	2,502,690	4,092,991	1,590,301	63.54%
Capital Development:	-	527,956	527,956	100.00%
Environmental Compliance	-	904,578	904,578	100.00%
<b>Total Capital Development</b>	<b>8,931,293</b>	<b>11,440,962</b>	<b>2,509,669</b>	<b>28.10%</b>
<b>Revenue Management:</b>				
Revenue Management Department	2,635,075	1,211,127	(1,423,948)	-54.04%
Airline Affairs and Properties	840,520	1,970,557	1,130,037	134.44%
Ground Transportation	7,563,328	7,367,373	(195,955)	-2.59%
Film Services	42,500	217,298	174,798	411.29%
Advertising and Partnerships	-	1,831,578	1,831,578	100.00%
<b>Total Revenue Management</b>	<b>11,081,423</b>	<b>12,597,933</b>	<b>1,516,510</b>	<b>13.69%</b>
<b>Marketing and Communications:</b>				
Marketing and Communication	8,721,324	11,365,600	2,644,276	30.32%
Community Engagement	-	2,455,879	2,455,879	100.00%
Digital	2,506,064	-	(2,506,064)	-100.00%
<b>Total Marketing and Communications</b>	<b>11,227,388</b>	<b>13,821,479</b>	<b>2,594,091</b>	<b>23.11%</b>
<b>Executive:</b>				
Executive Office	4,995,888	5,557,613	561,725	11.24%
Office Administrator	264,149	871,851	607,702	230.06%
Air Service Development	877,253	880,132	2,878	0.33%
Government Relations	524,529	669,533	145,004	27.64%
Clerk's Office	-	1,383,798	1,383,798	100.00%
<b>Total Executive</b>	<b>6,661,819</b>	<b>9,362,927</b>	<b>2,701,108</b>	<b>40.55%</b>
<b>Administrative:</b>				
Procurement	1,282,791	1,148,537	(134,253)	-10.47%
Administration	-	637,987	637,987	100.00%
<b>Total Administrative</b>	<b>1,282,791</b>	<b>1,786,524</b>	<b>503,734</b>	<b>39.27%</b>
<b>Human Resources:</b>				
Human Resources	1,002,316	1,302,704	300,388	29.97%
Risk Management	1,378,687	2,080,133	701,446	50.88%
<b>Total Human Resources</b>	<b>2,381,003</b>	<b>3,382,837</b>	<b>1,001,834</b>	<b>42.08%</b>
<b>Information Technology:</b>				
Information Technology	6,707,573	6,092,664	(614,909)	-9.17%
<b>Total Information Technology</b>	<b>6,707,573</b>	<b>6,092,664</b>	<b>(614,909)</b>	<b>-9.17%</b>
<b>Finance:</b>				
Financial Accounting and Reporting	2,241,218	1,863,066	(378,152)	-16.87%
Budget and Finance	562,608	588,290	25,682	4.56%
<b>Total Finance</b>	<b>2,803,826</b>	<b>2,451,356</b>	<b>(352,470)</b>	<b>-12.57%</b>
<b>Total Operating Expenses</b>	<b>\$ 101,898,880</b>	<b>\$ 116,053,250</b>	<b>\$ 14,154,370</b>	<b>13.89%</b>

**ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
BUDGET - TOTAL OPERATING EXPENSES BY DIVISION AND DEPARTMENT  
FOR THE YEARS ENDING JUNE 30, 2025 AND 2024**

	Adopted FY 2024	% of Total Operating Budget	Adopted FY 2025	% of Total Operating Budget
<b>Operations:</b>				
Operations	\$ 706,476	0.7%	\$ 1,078,034	0.9%
Public Safety	23,806,869	23.4%	24,719,733	21.3%
Airfield Operations	6,646,674	6.5%	7,053,195	6.1%
Security	6,397,407	6.3%	8,322,173	7.2%
Emergency Management	623,675	0.6%	519,983	0.4%
Vehicle and Equipment Maintenance	2,384,157	2.3%	2,509,768	2.2%
Landside Operations	8,380,733	8.2%	8,643,041	7.4%
Customer Experience	1,875,773	1.8%	2,270,640	2.0%
<b>Total Operations</b>	<b>50,821,764</b>	<b>49.8%</b>	<b>55,116,568</b>	<b>47.5%</b>
<b>Capital Development:</b>				
Planning	6,428,603	6.3%	5,915,437	5.1%
Project Management	2,502,690	2.5%	4,092,991	3.5%
Capital Development:	-	0.0%	527,956	0.5%
Environmental Compliance	-	0.0%	904,578	0.8%
<b>Total Capital Development</b>	<b>8,931,293</b>	<b>8.8%</b>	<b>11,440,962</b>	<b>9.9%</b>
<b>Revenue Management:</b>				
Revenue Management Department	2,635,075	2.6%	1,211,127	1.0%
Airline Affairs and Properties	840,520	0.8%	1,970,557	1.7%
Ground Transportation	7,563,328	7.4%	7,367,373	6.3%
Film Services	42,500	0.0%	217,298	0.2%
Advertising and Partnerships	-	0.0%	1,831,578	1.6%
<b>Total Revenue Management</b>	<b>11,081,423</b>	<b>10.8%</b>	<b>12,597,933</b>	<b>10.8%</b>
<b>Marketing and Communications:</b>				
Marketing and Communication	8,721,324	8.6%	11,365,600	9.8%
Community Engagement	-	0.0%	2,455,879	2.1%
Digital	2,506,064	2.5%	-	0.0%
<b>Total Marketing and Communications</b>	<b>11,227,388</b>	<b>11.1%</b>	<b>13,821,479</b>	<b>11.9%</b>
<b>Executive:</b>				
Executive Office	4,995,888	4.9%	5,557,613	4.8%
Office Administrator	264,149	0.3%	871,851	0.8%
Air Service Development	877,253	0.9%	880,132	0.8%
Government Relations	524,529	0.5%	669,533	0.6%
Clerk's Office	-	0.0%	1,383,798	1.2%
<b>Total Executive</b>	<b>6,661,819</b>	<b>6.6%</b>	<b>9,362,927</b>	<b>8.2%</b>
<b>Administrative:</b>				
Procurement	1,282,791	1.3%	1,148,537	1.0%
Administration	-	0.0%	637,987	0.5%
<b>Total Administrative</b>	<b>1,282,791</b>	<b>1.3%</b>	<b>1,786,524</b>	<b>1.5%</b>
<b>Human Resources:</b>				
Human Resources	1,002,316	1.0%	1,302,704	1.1%
Risk Management	1,378,687	1.4%	2,080,133	1.8%
<b>Total Human Resources</b>	<b>2,381,003</b>	<b>2.4%</b>	<b>3,382,837</b>	<b>2.9%</b>
<b>Information Technology:</b>				
Information Technology	6,707,573	6.6%	6,092,664	5.2%
<b>Total Information Technology</b>	<b>6,707,573</b>	<b>6.6%</b>	<b>6,092,664</b>	<b>5.2%</b>
<b>Finance:</b>				
Financial Accounting and Reporting	2,241,218	2.2%	1,863,066	1.6%
Budget and Finance	562,608	0.6%	588,290	0.5%
<b>Total Finance</b>	<b>2,803,826</b>	<b>2.8%</b>	<b>2,451,356</b>	<b>2.1%</b>
<b>Total Operating Expenses</b>	<b>\$ 101,898,880</b>	<b>100.0%</b>	<b>\$ 116,053,250</b>	<b>100.0%</b>



**ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
BUDGET - TOTAL DIVISION BY EXPENSE CATEGORY  
FOR THE YEARS ENDING JUNE 30, 2025 AND 2024**

Adopted Budget FYE 2025										
	Operations	Revenue Management	Executive	Administrative	Information Technology	Finance	Capital Development	Marketing and Communications	Human Resources	Total
Personnel										
Salaries, wages and overtime	\$ 4,216,856	\$ 1,286,551	\$ 1,977,349	\$ 1,057,780	\$ 1,629,644	\$ 1,394,419	\$ 1,591,500	\$ 1,891,722	\$ 1,036,388	\$ 16,082,209
Employee benefits and taxes	1,268,028	338,115	474,475	290,730	419,870	377,846	360,889	500,157	270,449	4,300,559
Total personnel	5,484,884	1,624,666	2,451,824	1,348,509	2,049,514	1,772,266	1,952,389	2,391,879	1,306,837	20,382,768
Nonpersonnel										
Public safety	24,464,091	-	-	-	-	-	-	-	-	24,464,091
Contractual services	15,252,495	9,058,736	4,590,978	253,470	2,337,650	395,400	9,368,873	3,626,600	328,945	45,213,147
Insurance and administration	27,500	458,400	395,550	14,800	10,000	109,840	5,000	109,000	1,551,000	2,681,090
Materials and supplies	1,203,100	459,400	100,600	5,000	1,200,000	9,000	6,000	-	-	2,983,100
Telecommunications and utilities	7,312,130	-	-	-	406,000	-	-	-	-	7,718,130
Other operating expenses	1,372,368	996,731	1,823,975	164,745	89,500	164,850	108,700	7,694,000	196,055	12,610,924
Total nonpersonnel	49,631,684	10,973,267	6,911,103	438,015	4,043,150	679,090	9,488,573	11,429,600	2,076,000	95,670,482
Total operating expenses	\$ 55,116,568	\$ 12,597,933	\$ 9,362,927	\$ 1,786,524	\$ 6,092,664	\$ 2,451,356	\$ 11,440,962	\$ 13,821,479	\$ 3,382,837	\$ 116,053,250
<b>Headcount Proposed</b>	<b>47.00</b>	<b>12.00</b>	<b>15.00</b>	<b>10.00</b>	<b>14.00</b>	<b>13.00</b>	<b>12.00</b>	<b>17.00</b>	<b>9.00</b>	<b>149.00</b>

Adopted Budget FYE 2024										
	Operations	Revenue Management	Executive	Administrative	Information Technology	Finance	Capital Development	Marketing and Communications		Total
Personnel										
Salaries, wages and overtime	\$ 3,688,164	\$ 1,173,173	\$ 1,732,934	\$ 1,481,372	\$ 1,121,189	\$ 1,406,745	\$ 1,392,728	\$ 1,693,768		\$ 13,690,071
Employee benefits and taxes	1,087,298	278,486	457,385	434,023	339,438	406,813	404,993	503,506		3,911,943
Total personnel	4,775,462	1,451,659	2,190,319	1,915,394	1,460,627	1,813,558	1,797,720	2,197,275		17,602,014
Nonpersonnel										
Public safety	23,293,289	-	-	-	-	-	-	-	-	23,293,289
Contractual services	13,299,673	8,580,002	3,563,485	330,870	3,537,946	785,792	7,007,873	2,589,100		39,694,741
Insurance and administration	13,400	411,500	197,740	1,129,900	-	111,351	2,500	91,000		1,957,391
Materials and supplies	1,309,817	25,000	29,500	17,500	1,306,000	6,000	6,000	-		2,699,817
Telecommunications and utilities	6,963,304	-	-	-	368,000	-	-	-		7,331,304
Other operating expenses	1,166,819	613,262	680,775	270,130	35,000	87,125	117,200	6,350,013		9,320,324
Total nonpersonnel	46,046,302	9,629,764	4,471,500	1,748,400	5,246,946	990,268	7,133,573	9,030,113		84,296,866
Total operating expenses	\$ 50,821,764	\$ 11,081,423	\$ 6,661,819	\$ 3,663,794	\$ 6,707,573	\$ 2,803,826	\$ 8,931,293	\$ 11,227,388		\$ 101,898,880
<b>Headcount Original Adopted FY2024 Budget</b>	<b>40.50</b>	<b>10.00</b>	<b>13.50</b>	<b>14.00</b>	<b>13.00</b>	<b>14.00</b>	<b>10.00</b>	<b>15.50</b>		<b>130.50</b>
<b>Headcount Approved</b>	<b>42.50</b>	<b>10.00</b>	<b>13.50</b>	<b>9.00</b>	<b>12.00</b>	<b>14.00</b>	<b>11.00</b>	<b>18.50</b>	<b>6.00</b>	<b>136.50</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - OPERATIONS DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY 2025 Budget									
	Operations	Public Safety	Airfield Operations	Security	Emergency Management	Vehicle & Equipment Maintenance	Landside Operations	Customer Experience	Total
<b>Headcount</b>	6.0	1.0	-	13.0	1.0	9.0	4.0	13.0	47.00
Personnel									
Salaries, wages and overtime	\$ 807,272	\$ 216,325	\$ -	\$ 993,952	\$ 143,922	\$ 677,234	\$ 407,312	\$ 970,838	\$ 4,216,856
Employee benefits and taxes	188,262	39,317	-	333,920	32,291	229,961	112,674	331,602	1,268,028
<b>Total personnel</b>	<b>995,534</b>	<b>255,642</b>	<b>-</b>	<b>1,327,873</b>	<b>176,213</b>	<b>907,195</b>	<b>519,986</b>	<b>1,302,440</b>	<b>5,484,884</b>
Nonpersonnel									
Public safety	-	24,464,091	-	-	-	-	-	-	24,464,091
Contractual services	-	-	6,958,620	6,714,250	152,000	65,000	702,925	659,700	15,252,495
Insurance and administration	4,000	-	-	12,000	-	5,000	-	6,500	27,500
Materials and supplies	-	-	80,000	240,600	139,000	525,000	120,000	98,500	1,203,100
Telecommunications and utilities	-	-	-	-	12,000	-	7,300,130	-	7,312,130
Other operating expenses	78,500	-	14,575	27,450	40,770	1,007,573	-	203,500	1,372,368
<b>Total nonpersonnel</b>	<b>82,500</b>	<b>24,464,091</b>	<b>7,053,195</b>	<b>6,994,300</b>	<b>343,770</b>	<b>1,602,573</b>	<b>8,123,055</b>	<b>968,200</b>	<b>49,631,684</b>
<b>Total operating expenses</b>	<b>\$ 1,078,034</b>	<b>\$ 24,719,733</b>	<b>\$ 7,053,195</b>	<b>\$ 8,322,173</b>	<b>\$ 519,983</b>	<b>\$ 2,509,768</b>	<b>\$ 8,643,041</b>	<b>\$ 2,270,640</b>	<b>\$ 55,116,568</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ 371,558	\$ 912,865	\$ 406,521	\$ 1,924,766	\$ (103,691)	\$ 125,611	\$ 262,308	\$ 394,867	\$ 4,294,805
% Increase (Decrease) vs FY 2024 Adopted	52.59%	3.83%	6.12%	30.09%	-16.63%	5.27%	3.13%	21.05%	8.45%

Adopted FY 2024 Budget									
	Operations	Public Safety	Airfield Operations	Security	Emergency Management	Vehicle & Equipment Maintenance	Landside Operations	Customer Experience	Total
<b>Headcount Original Adopted FY2024 Budget</b>	2.5	3.0	-	11.0	1.0	9.5	4.5	9.0	40.50
<b>Headcount Approved</b>	4.5	3.0	-	11.0	1.0	9.5	4.5	9.0	42.50
Personnel									
Salaries, wages and overtime	527,080	379,278	-	756,287	146,639	774,302	433,860	670,718	\$ 3,688,164
Employee benefits and taxes	118,396	82,285	-	276,420	43,592	217,255	107,496	241,855	1,087,298
<b>Total personnel</b>	<b>645,476</b>	<b>461,563</b>	<b>-</b>	<b>1,032,707</b>	<b>190,231</b>	<b>991,557</b>	<b>541,355</b>	<b>912,573</b>	<b>4,775,462</b>
Nonpersonnel									
Public safety	-	23,293,289	-	-	-	-	-	-	23,293,289
Contractual services	-	-	6,634,099	5,079,000	101,500	75,000	747,374	662,700	13,299,673
Insurance and administration	2,500	-	-	-	600	5,000	-	5,300	13,400
Materials and supplies	5,000	52,017	-	240,300	225,000	577,000	135,000	75,500	1,309,817
Telecommunications and utilities	-	-	-	-	10,800	-	6,952,504	-	6,963,304
Other operating expenses	53,500	-	12,575	45,400	95,544	735,600	4,500	219,700	1,166,819
<b>Total nonpersonnel</b>	<b>61,000</b>	<b>23,345,306</b>	<b>6,646,674</b>	<b>5,364,700</b>	<b>433,444</b>	<b>1,392,600</b>	<b>7,839,378</b>	<b>963,200</b>	<b>46,046,302</b>
<b>Total operating expenses</b>	<b>\$ 706,476</b>	<b>\$ 23,806,869</b>	<b>\$ 6,646,674</b>	<b>\$ 6,397,407</b>	<b>\$ 623,675</b>	<b>\$ 2,384,157</b>	<b>\$ 8,380,733</b>	<b>\$ 1,875,773</b>	<b>\$ 50,821,764</b>



ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - REVENUE MANAGEMENT DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY 2025 Budget						
	Revenue Management	Film Services	Ground Transportation	Airline Affairs and Properties	Advertising and Partnerships	Total
<b>Headcount</b>	2.0	1.0	5.0	3.0	1.0	12.00
Personnel						
Salaries, wages and overtime	349,651	144,167	398,489	284,173	110,072	\$ 1,286,551
Employee benefits and taxes	77,820	33,131	114,073	84,084	29,006	338,115
<b>Total personnel</b>	<b>427,471</b>	<b>177,298</b>	<b>512,562</b>	<b>368,257</b>	<b>139,078</b>	<b>1,624,666</b>
Nonpersonnel						
Public safety	-	-	-	-	-	-
Contractual services	724,000	40,000	6,831,736	633,000	830,000	9,058,736
Insurance and administration	6,600	-	-	451,800	-	458,400
Materials and supplies	2,400	-	-	252,000	205,000	459,400
Other operating expenses	50,656	-	23,075	265,500	657,500	996,731
<b>Total nonpersonnel</b>	<b>783,656</b>	<b>40,000</b>	<b>6,854,811</b>	<b>1,602,300</b>	<b>1,692,500</b>	<b>10,973,267</b>
<b>Total operating expenses</b>	<b>\$ 1,211,127</b>	<b>\$ 217,298</b>	<b>\$ 7,367,373</b>	<b>\$ 1,970,557</b>	<b>\$ 1,831,578</b>	<b>\$ 12,597,933</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ (1,423,948)	\$ 174,798	\$ (195,955)	\$ 1,130,037	\$ 1,831,578	\$ 1,516,510
% Increase (Decrease) vs FY 2024 Adopted	-54.04%	411.29%	-2.59%	134.44%	100.00%	13.69%

Adopted FY 2024 Budget						
	Revenue Management	Film Services	Ground Transportation	Commercials Real Estate	Advertising and Partnerships	Total
<b>Headcount Original Adopted FY2024 Budget</b>	7.0	-	2.0	1.0	-	10.00
<b>Headcount Approved</b>	7.0	-	2.0	1.0	-	10.00
Personnel						
Salaries, wages and overtime	826,865	-	212,400	133,908	-	\$ 1,173,173
Employee benefits and taxes	205,723	-	36,751	36,012	-	278,486
<b>Total personnel</b>	<b>1,032,588</b>	<b>-</b>	<b>249,151</b>	<b>169,920</b>	<b>-</b>	<b>1,451,659</b>
Nonpersonnel						
Public safety	-	-	-	-	-	-
Contractual services	994,620	42,500	7,287,882	255,000	-	8,580,002
Insurance and administration	11,500	-	-	400,000	-	411,500
Materials and supplies	15,000	-	10,000	-	-	25,000
Other operating expenses	581,367	-	16,295	15,600	-	613,262
<b>Total nonpersonnel</b>	<b>1,602,487</b>	<b>42,500</b>	<b>7,314,177</b>	<b>670,600</b>	<b>-</b>	<b>9,629,764</b>
<b>Total operating expenses</b>	<b>\$ 2,635,075</b>	<b>\$ 42,500</b>	<b>\$ 7,563,328</b>	<b>\$ 840,520</b>	<b>\$ -</b>	<b>\$ 11,081,423</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - EXECUTIVE DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY 2025 Budget						
	Executive Office	Air Service Development	Government Relations	Office Management and Employee Activities	Clerk's Office	Total
<b>Headcount</b>	4.0	3.0	1.0	2.0	5.0	15.00
Personnel						
Salaries, wages and overtime	689,280	434,338	151,050	217,489	485,192	\$ 1,977,349
Employee benefits and taxes	148,134	97,123	32,983	57,679	138,556	474,475
<b>Total personnel</b>	<b>837,413</b>	<b>531,461</b>	<b>184,033</b>	<b>275,169</b>	<b>623,748</b>	<b>2,451,824</b>
Nonpersonnel						
Public safety	-	-	-	-	-	-
Contractual services	3,432,700	94,646	414,500	24,632	624,500	4,590,978
Insurance and administration	147,500	-	-	222,050	26,000	395,550
Materials and supplies	-	2,000	-	75,000	23,600	100,600
Telecommunications and utilities	-	-	-	-	-	-
Other operating expenses	1,140,000	252,025	71,000	275,000	85,950	1,823,975
<b>Total nonpersonnel</b>	<b>4,720,200</b>	<b>348,671</b>	<b>485,500</b>	<b>596,682</b>	<b>760,050</b>	<b>6,911,103</b>
<b>Total operating expenses</b>	<b>\$ 5,557,613</b>	<b>\$ 880,132</b>	<b>\$ 669,533</b>	<b>\$ 871,851</b>	<b>\$ 1,383,798</b>	<b>\$ 9,362,927</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ 561,725	\$ 2,878	\$ 145,004	\$ 607,702	\$ 1,383,798	\$ 2,701,108
% Increase (Decrease) vs FY 2024 Adopted	11.24%	0.33%	27.64%	230.06%	100.00%	40.55%

Adopted FY 2024 Budget						
	Executive Office	Air Service Development	Government Relations	Office Administrator		Total
<b>Headcount Original Adopted FY2024 Budget</b>	8.5	3.0	1.0	1.0		13.50
<b>Headcount Approved</b>	7.5	3.0	1.0	2.0		13.50
Personnel						
Salaries, wages and overtime	990,408	431,510	187,643	123,372		\$ 1,732,934
Employee benefits and taxes	271,280	117,943	42,386	25,777		457,385
<b>Total personnel</b>	<b>1,261,688</b>	<b>549,453</b>	<b>230,029</b>	<b>149,149</b>		<b>2,190,319</b>
Nonpersonnel						
Public safety	-	-	-	-		-
Contractual services	3,189,700	89,285	284,500	-		3,563,485
Insurance and administration	137,500	240	-	60,000		197,740
Materials and supplies	-	2,000	-	27,500		29,500
Telecommunications and utilities	-	-	-	-		-
Other operating expenses	407,000	236,275	10,000	27,500		680,775
<b>Total nonpersonnel</b>	<b>3,734,200</b>	<b>327,800</b>	<b>294,500</b>	<b>115,000</b>		<b>4,471,500</b>
<b>Total operating expenses</b>	<b>\$ 4,995,888</b>	<b>\$ 877,253</b>	<b>\$ 524,529</b>	<b>\$ 264,149</b>		<b>\$ 6,661,819</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - ADMINISTRATIVE DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY2025 Budget			
	Procurement	Administrative	Total
<b>Headcount</b>	<b>8.0</b>	<b>2.0</b>	<b>10.00</b>
Personnel			
Salaries, wages and overtime	\$ 700,212	\$ 357,568	\$ 1,057,780
Employee benefits and taxes	214,245	76,484	290,730
<b>Total personnel</b>	<b>914,457</b>	<b>434,052</b>	<b>1,348,509</b>
Nonpersonnel			
Public safety	-	-	-
Contractual services	123,470	130,000	253,470
Insurance and administration	5,300	9,500	14,800
Materials and supplies	5,000	-	5,000
Telecommunications and utilities	-	-	-
Other operating expenses	100,310	64,435	164,745
<b>Total nonpersonnel</b>	<b>234,080</b>	<b>203,935</b>	<b>438,015</b>
<b>Total operating expenses</b>	<b>\$ 1,148,537</b>	<b>\$ 637,987</b>	<b>\$ 1,786,524</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ (134,253)	\$ 637,987	\$ 503,734
% Increase (Decrease) vs FY 2024 Adopted	-10.47%	100.00%	39.27%

Adopted FY2024 Budget			
	Procurement	Administrative	Total
<b>Headcount Original Adopted FY2024 Budget</b>	<b>8.0</b>		<b>8.00</b>
<b>Headcount Approved</b>	<b>9.0</b>		<b>9.00</b>
Personnel			
Salaries, wages and overtime	\$ 886,446		\$ 886,446
Employee benefits and taxes	240,869		240,869
<b>Total personnel</b>	<b>1,127,316</b>		<b>1,127,316</b>
Nonpersonnel			
Public safety	-		-
Contractual services	58,000		58,000
Insurance and administration	600		600
Materials and supplies	2,500		2,500
Telecommunications and utilities	-		-
Other operating expenses	94,375		94,375
<b>Total nonpersonnel</b>	<b>155,475</b>		<b>155,475</b>
<b>Total operating expenses</b>	<b>\$ 1,282,791</b>		<b>\$ 1,282,791</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - INFORMATION TECHNOLOGY DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY2025 Budget			
	Information Technology	Total	
<b>Headcount</b>	<b>14.0</b>	<b>14.00</b>	
Personnel			
Salaries, wages and overtime	\$ 1,629,644	\$	1,629,644
Employee benefits and taxes	419,870		419,870
<b>Total personnel</b>	<b>2,049,514</b>		<b>2,049,514</b>
Nonpersonnel			
Public safety	-		-
Contractual services	2,337,650		2,337,650
Insurance and administration	10,000		10,000
Materials and supplies	1,200,000		1,200,000
Telecommunications and utilities	406,000		406,000
Other operating expenses	89,500		89,500
<b>Total nonpersonnel</b>	<b>4,043,150</b>		<b>4,043,150</b>
<b>Total operating expenses</b>	<b>\$ 6,092,664</b>	<b>\$</b>	<b>6,092,664</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ (614,909)	\$	(614,909)
% Increase (Decrease) vs FY 2024 Adopted	-9.17%		-9.17%

Adopted FY 2024 Budget			
	Information Technology	Total	
<b>Headcount Original Adopted FY2024 Budget</b>	<b>13.0</b>	<b>13.00</b>	
<b>Headcount Approved</b>	<b>12.0</b>	<b>12.00</b>	
Personnel			
Salaries, wages and overtime	\$ 1,121,189	\$	1,121,189
Employee benefits and taxes	339,438		339,438
<b>Total personnel</b>	<b>1,460,627</b>		<b>1,460,627</b>
Nonpersonnel			
Public safety	-		-
Contractual services	3,537,946		3,537,946
Insurance and administration	-		-
Materials and supplies	1,306,000		1,306,000
Telecommunications and utilities	368,000		368,000
Other operating expenses	35,000		35,000
<b>Total nonpersonnel</b>	<b>5,246,946</b>		<b>5,246,946</b>
<b>Total operating expenses</b>	<b>\$ 6,707,573</b>	<b>\$</b>	<b>6,707,573</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - FINANCE DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY 2025 Budget			
	Financial Accounting & Reporting	Budget & Finance	Total
<b>Headcount</b>	<b>10.0</b>	<b>3.0</b>	<b>13.00</b>
Personnel			
Salaries, wages and overtime	\$ 1,059,072	\$ 290,329	\$ 1,349,401
Employee benefits and taxes	335,348	87,517	422,865
<b>Total personnel</b>	<b>1,394,419</b>	<b>377,846</b>	<b>1,772,266</b>
Nonpersonnel			
Public safety	-	-	-
Contractual services	368,400	27,000	395,400
Insurance and administration	6,240	103,600	109,840
Materials and supplies	6,000	3,000	9,000
Telecommunications and utilities	-	-	-
Other operating expenses	133,025	31,825	164,850
<b>Total nonpersonnel</b>	<b>513,665</b>	<b>165,425</b>	<b>679,090</b>
<b>Total operating expenses</b>	<b>\$ 1,908,084</b>	<b>\$ 543,271</b>	<b>\$ 2,451,356</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ (333,134)	\$ (19,336)	\$ (352,470)
% Increase (Decrease) vs FY 2024 Adopted	-14.86%	-3.44%	-12.57%

Adopted FY 2024 Budget			
	Financial Accounting & Reporting	Budget & Finance	Total
<b>Headcount Original Adopted FY2024 Budget</b>	<b>11.0</b>	<b>3.0</b>	<b>14.00</b>
<b>Headcount Approved</b>	<b>11.0</b>	<b>3.0</b>	<b>14.00</b>
Personnel			
Salaries, wages and overtime	\$ 1,141,565	\$ 265,180	\$ 1,406,745
Employee benefits and taxes	336,988	69,825	406,813
<b>Total personnel</b>	<b>1,478,552</b>	<b>335,005</b>	<b>1,813,558</b>
Nonpersonnel			
Public safety	-	-	-
Contractual services	655,126	130,666	785,792
Insurance and administration	19,415	91,936	111,351
Materials and supplies	6,000	-	6,000
Telecommunications and utilities	-	-	-
Other operating expenses	82,125	5,000	87,125
<b>Total nonpersonnel</b>	<b>762,666</b>	<b>227,602</b>	<b>990,268</b>
<b>Total operating expenses</b>	<b>\$ 2,241,218</b>	<b>\$ 562,608</b>	<b>\$ 2,803,826</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - CAPITAL DEVELOPMENT DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY 2025 Budget					
	Program Management	Planning	Capital Development	Environmental Compliance	Total
<b>Headcount</b>	<b>6.0</b>	<b>4.0</b>	<b>1.0</b>	<b>1.0</b>	<b>12.00</b>
Personnel					
Salaries, wages and overtime	\$ 682,511	\$ 491,447	\$ 251,750	\$ 165,792	\$ 1,591,500
Employee benefits and taxes	157,780	120,990	47,706	34,413	360,889
<b>Total personnel</b>	<b>840,291</b>	<b>612,437</b>	<b>299,456</b>	<b>200,205</b>	<b>1,952,389</b>
Nonpersonnel					
Public safety	-	-	-	-	-
Contractual services	3,216,000	5,280,000	180,500	692,373	9,368,873
Insurance and administration	-	-	5,000	-	5,000
Materials and supplies	6,000	-	-	-	6,000
Telecommunications and utilities	-	-	-	-	-
Other operating expenses	30,700	23,000	43,000	12,000	108,700
<b>Total nonpersonnel</b>	<b>3,252,700</b>	<b>5,303,000</b>	<b>228,500</b>	<b>704,373</b>	<b>9,488,573</b>
<b>Total operating expenses</b>	<b>\$ 4,092,991</b>	<b>\$ 5,915,437</b>	<b>\$ 527,956</b>	<b>\$ 904,578</b>	<b>\$ 11,440,962</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ 1,590,301	\$ (513,167)	\$ 527,956	\$ 904,578	\$ 2,509,669
% Increase (Decrease) vs FY 2024 Adopted	63.54%	-7.98%	100.00%	100.00%	28.10%

Adopted FY 2024 Budget					
	Program Management	Planning	Capital Development	Environmental Compliance	Total
<b>Headcount Original Adopted FY2024 Budget</b>	<b>4.0</b>	<b>6.0</b>			<b>10.0</b>
<b>Headcount Approved</b>	<b>4.0</b>	<b>7.0</b>	<b>-</b>	<b>-</b>	<b>11.0</b>
Personnel					
Salaries, wages and overtime	\$ 552,333	\$ 840,395	\$ -	\$ -	\$ 1,392,728
Employee benefits and taxes	185,357	219,635	-	-	404,993
<b>Total personnel</b>	<b>737,690</b>	<b>1,060,030</b>	<b>-</b>	<b>-</b>	<b>1,797,720</b>
Nonpersonnel					
Public safety	-	-	-	-	-
Contractual services	1,719,000	5,288,873	-	-	7,007,873
Insurance and administration	-	2,500	-	-	2,500
Materials and supplies	6,000	-	-	-	6,000
Telecommunications and utilities	-	-	-	-	-
Other operating expenses	40,000	77,200	-	-	117,200
<b>Total nonpersonnel</b>	<b>1,765,000</b>	<b>5,368,573</b>	<b>-</b>	<b>-</b>	<b>7,133,573</b>
<b>Total operating expenses</b>	<b>\$ 2,502,690</b>	<b>\$ 6,428,603</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,931,293</b>



ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - MARKETING AND COMMUNICATIONS DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY 2025 Budget				
	Marketing and Communication	Community Engagement	Digital	Total
<b>Headcount</b>	10.0	7.0	-	17.00
Personnel				
Salaries, wages and overtime	\$ 1,196,575	\$ 695,147	\$ -	\$ 1,891,722
Employee benefits and taxes	304,425	195,732	-	500,157
<b>Total personnel</b>	<b>1,501,000</b>	<b>890,879</b>	<b>-</b>	<b>2,391,879</b>
Nonpersonnel				
Public safety	-	-	-	-
Contractual services	3,591,600	35,000	-	3,626,600
Insurance and administration	52,000	57,000	-	109,000
Materials and supplies	-	-	-	-
Other operating expenses	6,221,000	1,473,000	-	7,694,000
<b>Total nonpersonnel</b>	<b>9,864,600</b>	<b>1,565,000</b>	<b>-</b>	<b>11,429,600</b>
<b>Total operating expenses</b>	<b>\$ 11,365,600</b>	<b>\$ 2,455,879</b>	<b>\$ -</b>	<b>\$ 13,821,479</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ 2,644,276	\$ 2,455,879	\$ (2,506,064)	\$ 2,594,091
% Increase (Decrease) vs FY 2024 Adopted	30.32%	100.00%	-100.00%	23.11%

Adopted FY 2024 Budget				
	Marketing and Communication	Community Engagement	Digital	Total
<b>Headcount Original Adopted FY2024 Budget</b>	11.5	-	4.0	15.5
<b>Headcount Approved</b>	14.5	-	4.0	18.50
Personnel				
Salaries, wages and overtime	\$ 1,220,224	\$ -	\$ 473,544	\$ 1,693,768
Employee benefits and taxes	357,187	-	146,319	503,506
<b>Total personnel</b>	<b>1,577,411</b>	<b>-</b>	<b>619,864</b>	<b>2,197,275</b>
Nonpersonnel				
Public safety	-	-	-	-
Contractual services	745,000	-	1,844,100	2,589,100
Insurance and administration	85,500	-	5,500	91,000
Materials and supplies	-	-	-	-
Other operating expenses	6,313,413	-	36,600	6,350,013
<b>Total nonpersonnel</b>	<b>7,143,913</b>	<b>-</b>	<b>1,886,200</b>	<b>9,030,113</b>
<b>Total operating expenses</b>	<b>\$ 8,721,324</b>	<b>\$ -</b>	<b>\$ 2,506,064</b>	<b>\$ 11,227,388</b>

ONTARIO INTERNATIONAL AIRPORT AUTHORITY  
 BUDGET - HUMAN RESOURCES DIVISION  
 FOR THE YEARS ENDING JUNE 30, 2025 AND 2024

Adopted FY2025 Budget			
	Human Resources	Risk Management	Total
<b>Headcount</b>	<b>6.0</b>	<b>3.0</b>	<b>9.00</b>
Personnel			
Salaries, wages and overtime	\$ 784,479	\$ 191,180	\$ 975,659
Employee benefits and taxes	251,909	79,269	331,178
<b>Total personnel</b>	<b>1,036,388</b>	<b>270,449</b>	<b>1,306,837</b>
Nonpersonnel			
Public safety	-	-	-
Contractual services	169,045	159,900	328,945
Insurance and administration	-	1,551,000	1,551,000
Materials and supplies	-	-	-
Telecommunications and utilities	-	-	-
Other operating expenses	158,000	38,055	196,055
<b>Total nonpersonnel</b>	<b>327,045</b>	<b>1,748,955</b>	<b>2,076,000</b>
<b>Total operating expenses</b>	<b>\$ 1,363,433</b>	<b>\$ 2,019,404</b>	<b>\$ 3,382,837</b>
\$ Increase (Decrease) vs FY 2024 Adopted	\$ 361,117	\$ 640,717	\$ 1,001,834
% Increase (Decrease) vs FY 2024 Adopted	36.03%	46.47%	42.08%

Adopted FY2024 Budget			
	Human Resources	Risk Management	Total
<b>Headcount Original Adopted FY2024 Budget</b>	<b>4.0</b>	<b>2.0</b>	<b>6.00</b>
<b>Headcount Approved</b>	<b>4.0</b>	<b>2.0</b>	<b>6.00</b>
Personnel			
Salaries, wages and overtime	\$ 435,395	\$ 159,531	\$ 594,925
Employee benefits and taxes	137,981	55,172	193,153
<b>Total personnel</b>	<b>573,376</b>	<b>214,702</b>	<b>788,078</b>
Nonpersonnel			
Public safety	-	-	-
Contractual services	247,540	25,330	272,870
Insurance and administration	-	1,129,300	1,129,300
Materials and supplies	15,000	-	15,000
Telecommunications and utilities	-	-	-
Other operating expenses	166,400	9,355	175,755
<b>Total nonpersonnel</b>	<b>428,940</b>	<b>1,163,985</b>	<b>1,592,925</b>
<b>Total operating expenses</b>	<b>\$ 1,002,316</b>	<b>\$ 1,378,687</b>	<b>\$ 2,381,003</b>